A stylized map of the African continent is the central focus, rendered in black silhouette against a vibrant green background. The map is filled with various traditional African patterns: a zigzag border at the top and bottom, a series of inverted triangles in the northern region, a rainbow-like arch in the western region, and a pattern of vertical lines in the southern region. The map is framed by a white, geometric, zigzag border. The text is positioned on the left side of the map.

***ACOMI***  
***2020***  
***ANNUAL***  
***REPORT***

AFRICAN  
COMMUNITIES OF  
MANITOBA INC.

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# ABOUT ACOMI

BUILDING BRIDGES ACROSS COMMUNITIES

## Our Vision

A vibrant, engaged and sustainable African Canadian presence across Manitoba, contributing to a culturally rich and economically prosperous, socially inclusive society.



The African Communities of Manitoba Inc. (ACOMI) is the umbrella organization for grassroots community organizations of African heritage. Over the past 20 years, ACOMI has been at the center of African programming in Manitoba. We have been engaged in initiatives that improve the lives of people of African descent, fostering their capacity to contribute to local community economic development and making a positive impact in the province.

**Mission:** To act as a charitable organization which carries out and promotes programs, projects and activities for the encouragement, support and advancement of the African community in Manitoba, including the preservation and promotion of its unique culture and human heritage.

**Goals and Objectives:**

- To establish and operate a facility used for the delivery of food and emergency supplies, literacy programs, employment training and mentoring, referral services, and counselling for the benefit of the community.
- To advance education by providing mentorship, training, and secondary/post-secondary bursaries/scholarships to youth and students of African heritage.

# 2020 Highlights



## Programming

Successfully transitioned all programs to a virtual setting.



## Mental Health

Launched the Black Mental Health Promo Toolkit.



## Food

2,700 families provided with food supports during the pandemic.



## Funding

Received new grants that allowed us to expand programming and outreach.



## Kids & Youth

Expanded the ATKCB program.



## Enjoy!

Increased partnerships and new affiliate organizations

# President's Report

*TITI TIJANI, BOARD PRESIDENT*

The last year was a disruptive and challenging year for individuals, families, communities, and Institutions due to the COVID-19 pandemic. It altered the way we communicate, live, work, deliver programs, and connect back to our community. However, 2020 also proved to be a year of reflection and growth as new societal issues came to light and highlighted new opportunities to engage with our environments and the people around us. We saw people and institutions adapt, relearn, and rethink their way of doing things which have amounted to positive changes on a global scale. For ACOMI, 2020 was a period of building resilience and committing to mobilizing and empowering the African community to work together to respond to the mental and socio-economic challenges of the pandemic and the Black Lives Matter movement.

Through all the challenges that 2020 brought, the year has also allowed us to capture new opportunities and achieve major accomplishments that will allow us to thrive in the coming year. We have been able to leverage ACOMI's rising profile and adopt the philosophy of being stronger together by creating new partnerships and strengthening existing ones. As a result, we have been able to reposition ACOMI as a key leader in culturally relevant programming for people of African descent in the province, resulting in some monumental achievements in the past year.

In the life of ACOMI, 2020 can best be described as a year of milestones and institutional growth despite the challenges we faced. Through its activities, programming, Board, volunteers, staff, funders, and supporters, ACOMI was able to, and will continue to be a formidable umbrella organization and leading voice for the African Communities in Manitoba.



## Summary of the Year

- Developed a 3-year strategic plan 2020-2023 to serve as a roadmap for more impactful programming and institutional growth.
- Enhanced and diversified our fundraising base, and increased our grants and donor support by over 60%.
- Established an agency endowment fund with Winnipeg Foundation as part of ACOMI's financial sustainability strategy.
- Provided employment and job preparedness training for visible minority women from nineteen countries across three regions - the middle east, Asia and Africa.
- Spearheading the development of Mental Health Promotion Toolkit for Black Canadians – a first of its kind resource for addressing the issues and challenges of mental health in the Black Canadian community.
- Expanded our All-That-Kids-Can-Be program to include Grant Park High School.
- Through the COVID-19 Emergency Community Support Fund, we provided funding and support to over 13 affiliate community organizations to carry out mental health and wellness checks and provide food support to families and individuals in need.
- Strengthened our human resources capacity by bringing on new staff and volunteers.
- Successfully migrated our programs to digital platforms including Board meetings, community forums, and community engagement activities.
- Revived the Africa Centre Project.

# Program Reports

## Youth Employment

ACOMI as an organization continues to create employment opportunities that allow students of African heritage to take on leadership roles within the organization through paid internships during the summer months. Successful applicant students are offered a term- position with the responsibility for the planning, facilitation, implementation, supervision of children and youth programs, and supporting the growth continuation of the organization.

In 2020, we employed four (4) summer students who worked remotely and from the ACOMI Resource Center helping with implementing the new strategic plan, an outdoor gardening program, children's programming, and providing administrative support. Funding was made possible with support from the Federal Government through Employment and Social Development Canada and the Province of Manitoba, through the Urban/Hometown Green Team.

## Folklorama - Africa Pavilion

ACOMI organizes and sponsors the Africa Pavilion which is traditionally held at the Holy Cross Gym, 290 Dubuc Street in St. Boniface. The purpose is to celebrate the uniqueness of the African Cultures and promote understanding of our culture to the larger society. The Africa Pavilion offers patrons an opportunity to experience a cultural safari through Africa without leaving Canada. This includes traditional cultural performances that span the continent, food, drinks, and crafts. The Africa Pavilion is also proud to support local African businesses. This year, we showcased African restaurateurs who provided authentic African dishes that were added to the menu.

This year, due to the pandemic, the Africa Pavillion was canceled in alignment with the cancellation of the Folklorama Festival.



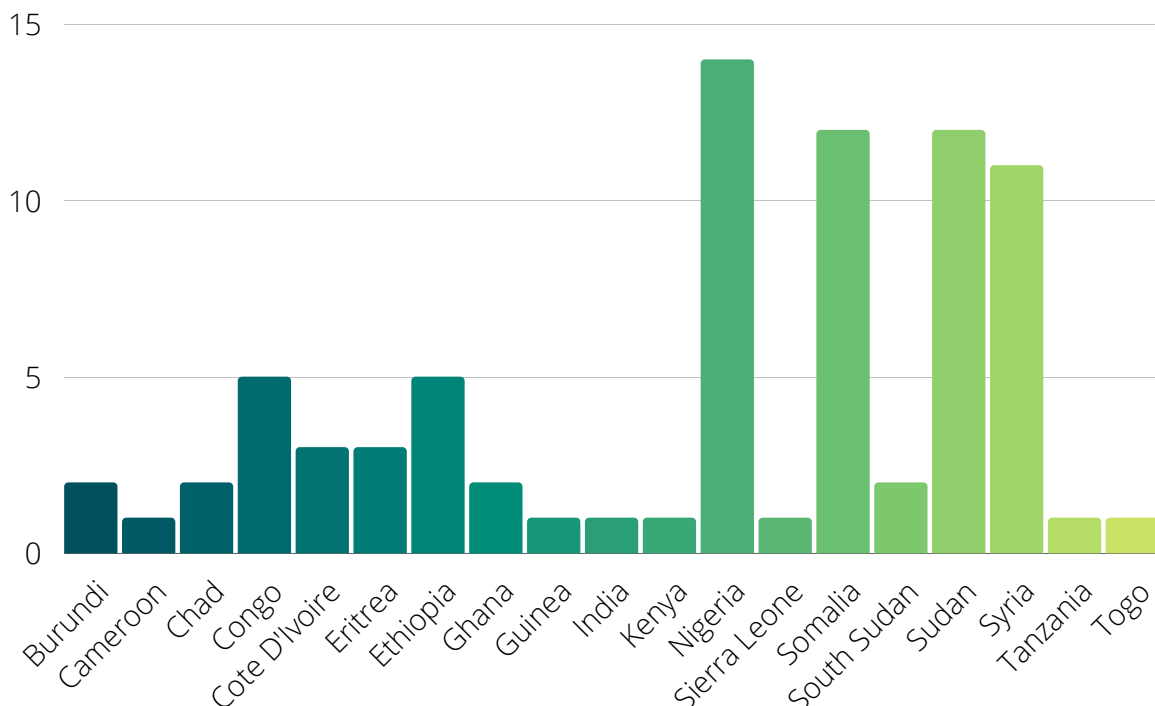
# Visible Minority Newcomer Women Program

The Visible Minority Women’s program (a.k.a. the GREAT Program) is a pilot project designed to assist visible minority women who are permanent residents to acquire the skills and support they need to secure employment and broaden their career options. The project seeks to prove that community organizations are better suited to provide employment services that meet the needs of members of their communities. The program delivers employment preparation sessions, resume writing, job search, mentorship, individualized planning, and one-on-one support. We provide ongoing support to participants who want to secure employment and encourage job seekers to continue committing to their employment goals.

This pilot project had the target of reaching 120 women with employment and job preparedness over 18 months. Though the onset of COVID-19 and the subsequent restrictions and lockdown affected in-person and group sessions at the ACOMI Resource Centre, the project was able to adapt and migrate to digital delivery via telephone calls, SMS messages, and Zoom sessions. It also provided an opportunity to provide basic digital literacy to the clients in a hands-on format. To date, ## of women have successfully completed the program with ## moving on to find employment opportunities!

Another major milestone that we were able to accomplish through the GREAT program was extending services beyond the city of Winnipeg to the rural community of Altona thereby covering both urban and rural communities in Manitoba.

## Participants by Country



# Visible Minority Newcomer Women Program

PROGRAM STORY

## This is truly a GREAT program!

- PAMELA, PARTICIPANT

"This is truly a GREAT program" - This short but apt comment of a beneficiary of ACOMI's Visible Minority women's program highlights the impact of this initiative. Being out of a job can have a demoralizing effect, especially on someone who is used to working and someone committed to using their skills to financially support their family. After her contract job ended and wasn't renewed, Pamela had to deal not only with the loss of income but also the mental strain of not being productive and active!

Pamela enrolled in ACOMI's Visible Minority Women's Program or, as it is known to participants, the Getting Ready for Employment and Training (GREAT) Program, so that she could enhance her skills and open up her career opportunities in Manitoba. For Pamela, participating in the program helped her to seek a way to use her passion and love for volunteering and helping to gain employment in a field that would be fulfilling. The program also helped her get the necessary certification for her line of work. Today Pamela is working and is looking forward to either volunteering or working at ACOMI to help other women benefit from the program.

In addition to Pamela, many other women from diverse and different socio-economic backgrounds benefited. To date, the program has seen a total of 80 women from 19 countries across 3 regions - Middle East, Asia and Africa - participate in the program.





# All That Kids Can Be Program

JOSEPH FOFANAH AND ODETTE MUKOLE

Many young immigrants often face challenges adapting and integrating into a new environment due to new cultural and societal expectations and different academic pursuits. They are often not prepared for these challenges and lack the necessary skills and support systems to help them navigate some of the difficulties of drug abuse, racism, and exclusion.

Through the All That Kids Can Be Program, ACOMI is able to support young people by offering them life-skills development programming in a safe and culturally relevant way. Through this, youth are able to fully access their energy and potential, learn leadership skills, build friendships, and find empowerment through using their own voice to encourage respect for diversity. The space allows young people to have access to multicultural and intergenerational interactions, educational activities, mentorship, excursions, crisis support and talent development all aimed at inspiring and motivating them to achieve their full potential and be all that they can be!

In 2020, ACOMI continued to sustain this program and expanded the reach of the program, which started at Daniel McIntyre Collegiate, to a new School – Grant Park High School. Despite being restricted somewhat by the pandemic, the program was able to host its weekly afterschool sessions as well two excursions and beach outings before the province went into full lockdown. Unfortunately, the lockdown affected the program's flagship event, Africa Night, which had to be cancelled. The project responded by hosting meetings online to keep the program active and maintained ongoing communication with youth via WhatsApp. This year, this virtual space will enable the project to take this project beyond the confines of these two schools to other young people in our community.



# Resource Centre & Pandemic Response

One of the areas negatively affected by the COVID-19 pandemic was access to the ACOMI Resource Centre which is the cornerstone of ACOMI's programming, community engagement, and family support services. The centre provides space for training, community meetings, computer access as well as referral services.

In support of the public health orders, the centre experienced partial and complete closures at different times in the year, with staff and volunteers predominantly working remotely which greatly affected in-person activities and group meetings at the centre. Despite this, we were able to leverage the centre to safely support new programs like the Emergency Community Support Fund activities which reached 138 clients and provided direct food support to 134 Families.

Furthermore, we were able to provide ongoing support to the Manitoba Housing Tenants Advisory Committee by safely and successfully implementing the annual Tenants Field Trip to the Assiniboine Park Zoo and Christmas Dinner for Tenants and Families. A total of 53 families were served dinner via a pick-up only model in line with COVID-19 public health safety guidelines.

## **Pandemic Response Programming**

Beyond its impact on programming, the COVID-19 pandemic negatively impacted individuals and families who had to deal with issues of loss of employment, reduced income, isolation, domestic abuse, food insecurity, loneliness, and increased anxiety over their future with directly affected the mental health of many community members. As a response, ACOMI, through the Emergency Community Support Fund, implemented two major programs aimed at addressing some of these challenges being faced in the community.

The first program was the Mental Health and Wellness Check Program. It utilized a two-prong approach that saw to the delivery of services directly through its Resource Center and the provision of funds to affiliate organizations to carry out wellness checks within their communities and to find out what impact COVID-19 was having on the lives.

The second program was a Food Support Initiative that provided food and essential items to families in need within the African community in Manitoba. Eight community groups received funding through ACOMI for the Wellness Check Program and five community groups for the Food Support Initiative.

Through the Wellness Check Program, 2,208 families were reached and 265 families served under the food support program in the first phase of these initiatives for a total of 2,473 families supported during the height of the pandemic in 2020.



# New Projects, Programs, and Activities

## **Mental Health Promotion Toolkit**

Driven by its commitment to identify and respond to community needs and program gaps, ACOMI has taken the bold step to join other major Black-led organizations to develop a first-of-its-kind Mental Health Promotion Toolkit for Black Canadians. This tool kit initiative, which is currently at the validation and field-testing stage, was developed through a series of community conversations, focus group discussions, key informant interviews, and reviews of existing literature, and will provide the needed resources for training community workers and addressing mental health issues in the Black community.

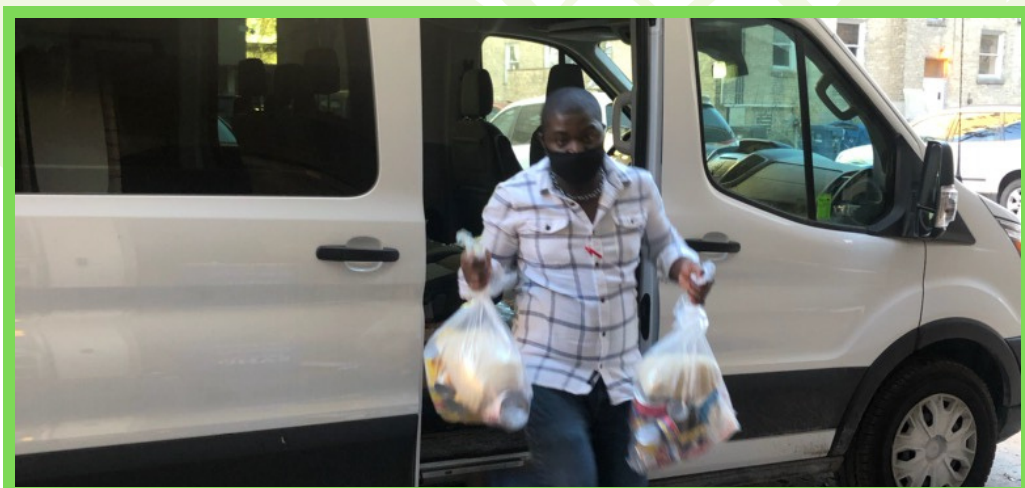
## **Police Accountability Network**

In 2020 and in fulfillment of its role and commitment of amplifying the voices of the marginalized and socially excluded, ACOMI engaged in intensive, sustained, and high-level advocacy and public campaigns around the cross-cutting issues of racial equity, justice, and exclusion. We took a stronger and more vocal stance in support of the Black Lives Matter campaign and against systemic racism. ACOMI's advocacy interventions are aimed at making Manitoba an inclusive, equitable, and just community for all its inhabitants.

One of the major outcomes of our advocacy was the building of a strong coalition of human rights and community organizations against systemic racism, especially in the policing sector. This led to the formation of the Police Accountability Coalition that seeks to pressure the government to demand police accountability and redistribute resources to community initiatives that would address poverty reduction and crime prevention at the community level. This coalition, of which ACOMI played a prominent role, submitted its demands at the Police Board Meeting on September 24, 2020.

## **Africa Centre Project**

For over a decade there has been a consistent call for a structural rallying point of Africans in Manitoba. The call has been for a facility that will showcase African culture and diversity, provide a space for conferences and cultural events like the Africa Pavilion, be a facility for recreation and youth programming, be accessible for affiliate organizations, and provide, office space for African businesses and start-ups. Realizing this dream is one key focus of ACOMI's 3-year strategic plan. In 2020, ACOMI began the process of mobilizing relevant stakeholders to develop a workable roadmap for actualizing this project. Currently, several committees have been set up to plan and implement fundraising and advocacy activities in connection with the African Centre Project. In 2021 ACOMI plans to place the African Centre at the head of its goals and strategically plan the process of mobilizing broad support for the project.



## Lessons Learned & Looking Forward

Community grassroots organizations remain viable channels for reaching those who are underserved. With services that enhance wellbeing and sustained community engagement, these organizations are uniquely positioned to respond to the needs of the community and are crucial for building trust and delivering more impactful programming.

Delivering services efficiently requires that we recognize and address systemic cultural and socio-economic barriers that prevent Africans, newcomers, and refugees, especially women, from accessing the services they need. Therefore, increasing access and placing resources in the hands of grassroots community organizations that serve them will help to reduce these barriers.

The impact of cross-cutting issues such as racial equity, digital justice, and exclusion need to be addressed through vigorous advocacy to create an environment that supports diversity and full integration. Another lesson is that there is rich social capital available in the African community in Manitoba; if effectively harnessed this will help empower individuals to overcome the challenges of exclusion and lack of access to services. All that is required is increased access to safe spaces, life skills information, and capacity building. And this is the role ACOMI played in 2020 and will continue to play in the coming years.

### Looking Ahead

There is no doubt that the year 2020 was an eventful and impactful year for the organization, especially with gains in the areas of inclusion, advocacy, and engagement of grassroots community organisation in providing services to their communities. We were able to facilitate access to funding for our affiliate groups and enhance their capacity to implement programs efficiently and thereby increased their relevance.

We also made some inroads in our organizational development and strengthening programming! We repositioned and refocused the organization for greater impact with the development of a 3-year Strategic Plan (2020-2023). We began the process of improving our board governance structure and re-aligning our Board roles and responsibilities for greater efficiency. We engaged new staff to strengthen our institutional capacity and handle the increased programming and funding.

By far the most rewarding aspect of our work has been the community-level partnerships and collaboration that have resulted in innovative programs and successful interventions such as the Mental Health Promotion Toolkit project, the Visible Minority Women's program, the Mental Health Wellness Check Initiatives, and the Food Support intervention. These projects directly addressed the needs of the African communities in Manitoba and extended help to those often overlooked in society. All in all, 2020 was a good year for ACOMI!

We firmly believe that we are on the path of meeting one of our objectives of ensuring that "people of African heritage has access to the goods and services needed to address issues of poverty, homelessness, education, health, nutrition and social exclusion delivered in a culturally appropriate manner." ACOMI, therefore, looks forward to 2021 with hope and a strong commitment to consistently and strategically pursuing its vision of building a vibrant, engaged, and sustainable African Canadian presence in Manitoba. We will build on and leverage the gains of this year and faithfully implement our 3 -year strategic plan.

ACOMI will also continue to constructively engage and partner with governments at different levels, newcomers serving organisation, and grassroots community groups to promote inclusion and ensure more equitable distribution of resources and increased access to services for those who need it most.

# Financial Report

## Statement of Financial Position

September 30, 2020

	2020	2019
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	\$ 306,843	\$ 170,872
Term deposits	68,752	35,984
Accounts receivable	150	14,308
	<u>375,745</u>	<u>221,164</u>
PROPERTY AND EQUIPMENT (Note 4)	82,605	43,522
	<u>\$ 458,350</u>	<u>\$ 264,686</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT</b>		
Accounts payable and accrued liabilities	\$ 4,279	\$ 3,498
Deferred revenue - general	163,334	70,328
Deferred revenue - capital	43,521	18,302
	<u>211,134</u>	<u>92,128</u>
<b>NET ASSETS</b>		
General fund	247,216	172,558
	<u>\$ 458,350</u>	<u>\$ 264,686</u>



# Financial Report

## Statement of Operations

Year Ended September 30, 2020

	2020	2019
<b>REVENUES</b>		
Grants	\$ 216,513	\$ 80,812
Membership dues	1,500	1,600
Folklorama income	-	63,567
Hall rental income	4,437	256
Donations	50,222	8,987
Interest income	2,659	374
	<u>275,330</u>	<u>155,596</u>
<b>EXPENSES</b>		
Advertising and promotion	236	3,351
Amortization	19,603	9,159
Donations	1,004	3,968
Folklorama expenses	1,929	47,214
Insurance	6,548	131
Interest and bank charges	293	139
Licenses	433	165
Meals and entertainment	1,015	4,368
Moving and storage	3,110	-
Office	2,587	7,647
Program expenses	31,847	146
Professional fees	11,955	5,478
Project events	1,413	5,933
Rental	7,145	8,069
Repairs and maintenance	1,786	878
Salaries and wages	103,165	48,569
Utilities	3,205	2,944
Volunteer expenses	3,399	9,282
	<u>200,672</u>	<u>157,441</u>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES</b>	<u>\$ 74,658</u>	<u>\$ (1,845)</u>

# Financial Report

## Statement of Changes in Net Assets

Year Ended September 30, 2020

	Capital Fund	General Fund	2020	2019
NET ASSETS - BEGINNING OF YEAR	\$ -	\$ 172,558	\$ 172,558	\$ 174,403
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	-	74,658	74,658	(1,845)
NET ASSETS - END OF YEAR	\$ -	\$ 247,216	\$ 247,216	\$ 172,558



# Financial Report

## Statement of Cash Flows

Year Ended September 30, 2020

	2020	2019
<b>OPERATING ACTIVITIES</b>		
Excess (deficiency) of revenues over expenses	\$ 74,658	\$ (1,845)
Items not affecting cash:		
Amortization	19,603	9,159
	<u>94,261</u>	<u>7,314</u>
Changes in working capital accounts:		
Accounts receivable	14,158	(13,441)
Accounts payable and accrued liabilities	778	2,870
Deferred revenue	118,225	85,797
	<u>133,161</u>	<u>75,226</u>
Cash flows from operating activities	<u>227,422</u>	<u>82,540</u>
<b>INVESTING ACTIVITY</b>		
Purchase of capital assets	<u>(58,684)</u>	<u>(26,097)</u>
<b>INCREASE IN CASH</b>	<b>168,739</b>	<b>56,443</b>
CASH - BEGINNING OF YEAR	<u>206,856</u>	<u>150,413</u>
<b>CASH - END OF YEAR</b>	<b>\$ 375,595</b>	<b>\$ 206,856</b>
<b>Cash consists of:</b>		
Cash	\$ 306,843	\$ 170,872
Term deposits	68,752	35,984
	<u>\$ 375,595</u>	<u>\$ 206,856</u>



# Strategic Plan Highlights



One of our important accomplishments from last year was the development of a 3-year Strategic Plan that will be implemented from 2020 to 2023. The Plan provides ACOMI with a sustained roadmap for long-term impact by realigning our focus so that we can best address gaps in access to services and programming for the African community in Manitoba. In doing this, we hope to strengthen our organizational capacity to publicly challenge the structures of exclusion and inequity affecting the community.

Through a participatory process of consultations with key stakeholders, affiliate organizations, and community leaders, we were able to assess the current programming status and institutional capacity, examine ACOMI’s Board governance structure, review the mission and vision statements, and set program priorities for the next 3 years.

Implementing this strategic plan will have a major impact on ACOMI’s institutional development and programming efficiency and will drive our ability to support the community into 2021 and beyond.

## Plan Highlights:

Affirmation that current mission and vision statements adequately reflect the needs and aspirations of the African Community in Manitoba

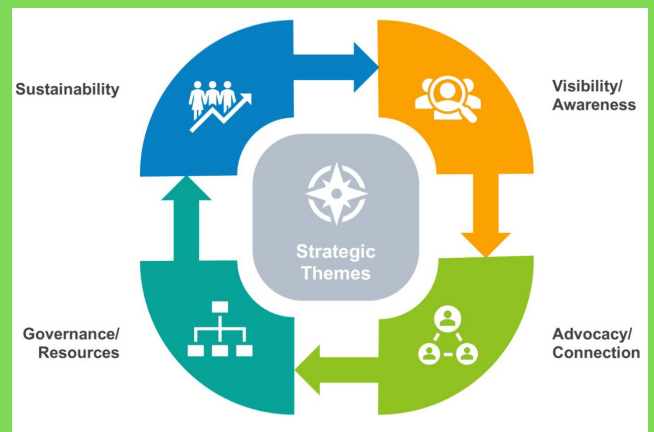
## Program Priorities:

- Membership growth
- Financial sustainability
- Improved youth programming
- Expanding and sustaining Africa Pavilion
- Organizational Capacity building through personnel and Board development
- Advocacy work

## Set Strategic Themes:

- Sustainability
- Visibility/Awareness
- Governance/Resources
- Advocacy/Connection

Rank	Goal	Strategic Theme
1	Membership (growing & collecting) – create a model	Sustainability
1	Long term financial plan	Sustainability
1	Engage youth	Advocacy/Connection
2	Folklorama	Sustainability
3	Staffing for programs (other than volunteers)	Governance/Resources
4	Speak on current events that impact our communities and people	Advocacy/Connection



# Thank you to all our supporters!

*We couldn't have done this without you.*



ACOMI acknowledges and appreciates the immense support and trust of our funders, donors, and supporters; the dedication and commitment of our hardworking Board; the resilience and resourcefulness of our staff and volunteers; and the consistent cooperation and partnership of our affiliate organizations and community leaders.

Together, we achieved much in 2020; together, we will achieve much more in 2021.

## FUNDERS

Canadian Heritage  
Canadian Red Cross  
Canadian Western Bank  
Community Food Centres Canada  
Employment and Social Development Canada  
Immigration, Refugee and Citizenship Canada  
Jewish Foundation Manitoba  
Manitoba Housing  
Province of Manitoba Urban/Hometown Green Team  
Salvation Army  
United Way Winnipeg  
Winnipeg Foundation

## SPECIAL THANKS TO...

Segun Olude for the design of our new logo! Thank you for your creativity, belief in ACOMI, and support of the African community.

We also wish to say a big thank you to the many individuals that have contributed through diverse networks in support of the work that ACOMI does.



## BOARD OF DIRECTORS

### **Titi Tijani, President**

Occupation: Manager of Tenant Services  
Service with ACOMI: 22 years

### **Rene Tondji-Simen, Vice President**

Occupation: Linguist  
Service with ACOMI: 1 year

### **Caroline Makau, Secretary**

Occupation: Accounting Professional  
Service with ACOMI: 22 years

### **Frank Indome, Treasurer**

#### **Acting ED (VMNW Project)**

Occupation: Software Developer  
Service with ACOMI: 14 years

### **Tolu Ilelaboye, Public Relations Officer**

Occupation: Project Manager  
Service with ACOMI: 7 years

### **Raymond Ngarboui, Deputy Public Relations Officer**

Occupation: Program Coordinator  
Service with ACOMI: 4 years

### **Abdirahman Isse, Member-At-Large**

Occupation: Social Worker  
Service with ACOMI: 8 years

### **Maggie Yeboah, Member-At-Large**

Occupation: Social Worker  
Service with ACOMI: 22 years

## STAFF AND INTERNS

### **Chuks Odijoh**

Director of Community Programs

### **Maggie Yeboah**

Facilities and Volunteer Coordinator

### **David Jeanson**

Resource Center Coordinator  
Income Tax Volunteer

### **Joseph Fofanah**

Youth Programs Coordinator

### **Odette Mukole**

Youth Programs Coordinator

### **Shade Gesinde**

Program Facilitator

### **Elizabeth Andrea**

Support Worker

### **Amira Khalifah**

Support Worker

### **Waqas Aan**

Web Developer

### **Benedicte Muambi**

Summer Student

### **Damola Sogege**

Summer Student

### **Desire Adewoyin**

Summer Student

### **Daud Shiekh**

Summer Intern

### **Rachelle Kabuha**

Summer Student

### **Rudy Erwan Pougoue Mboda**

Summer Student

## AFFILIATE ORGANIZATIONS

African Movie Festival in Manitoba (AM-FM)  
Amicale des Guineens de Manitoba  
Anglophone Cameroon Association of Manitoba\*  
Association Des Maliens Au Manitoba  
Aweil Community of Manitoba  
Burundian Association of Manitoba  
Canada Interaid Link Inc.  
Canada Sierra Leone Friendship Society Inc.  
Canadian African Muslim Women's Association  
Community of Sudanese Canadians in Manitoba\*  
Congoese Community of Manitoba, Inc.  
Council of South Sudanese Community of Manitoba Inc.  
D.R. Congo Association of Manitoba  
Egbe Omo Yoruba in Manitoba\*  
Eritrean Community in Winnipeg Inc.  
Ethiopian Society of Winnipeg  
Ghanaian Union of Manitoba Inc.  
GPD-Foundation: Girls with Pride and Dignity  
Group Action For Peace  
Ivory Coast Youth Association of Winnipeg  
Kenyan Association of Manitoba  
Liberian Canadian Association of Manitoba Inc.  
Manitoba Somali Association  
Manitoba Women for Women of South Sudan\*  
Neighbors Mission For Kids/Youth Enrichment Program Inc.\*  
Nigerian Association of Manitoba Inc. (NAMI)  
Okin International Club of Canada  
Oromo Association of Manitoba  
Programme Jeunesse Ici. Corp.  
Sierra Leone Nationals of Manitoba Inc. (SALNAM)  
Somali Cultural Center of Manitoba Inc.  
Sous le Baobab (Cameroon)  
South African Association of Manitoba  
The Holistic Ongoing Opportunities Development - Facilitation And Management  
Service Inc. (TheHOODFAMS)\*  
Ugandan Canadian Association of Manitoba  
UMUCYO Association (Rwanda)  
Umunna Igbo Cultural Association of Manitoba Inc.  
Unemployed Youth Africa Inc.\*  
United Brothers and Sisters  
Wadi Salih Association of Manitoba Inc.\*  
We Yone Palaver Hut Project Inc.  
Winnipeg Somali Youth League  
Zambian Association of Manitoba  
Zimbabwe Association of Manitoba

\*Indicates new membership





# ACOMI

AFRICAN COMMUNITIES OF MANITOBA INC.

**101-421 KENNEDY STREET, WINNIPEG, MB. R3B 2N2**

**PHONE: 204-221-6696**

**EMAIL: [INFO@ACOMI.CA](mailto:INFO@ACOMI.CA)**

# 2020 ACOMI ANNUAL GENERAL MEETING

SUNDAY, FEBRUARY 21, 2021

ONLINE VIA ZOOM

3 PM - 5 PM

## AGENDA

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Call to Order

Welcome Remarks

Approval of Agenda

President Report

Program Report

Financial Report

Strategic Plan update

Announcements

Black Mental Health Promotion Toolkit

Civic Engagement & The African Community

Board Recruitment

Adjournment